



# Your Benefits OPEN ENROLLMENT

Benefit plans effective **January 1-December 31, 2026**

**The benefits open enrollment period begins November 3 and ends November 14.**

**During open enrollment, you can:**

- Newly enroll in coverage.
- Change plans.
- Add/drop dependents.
- Drop coverage.

All new elections and changes must be made in the ADP Workforce Now benefits enrollment portal.

If you do not submit a new election form, your current benefit elections will automatically carry over to the new plan year.

All benefit elections and/or changes become effective January 1, 2026, and remain the same through December 31, 2026.

## WHAT'S NEW FOR 2026?

### **Samaritan Fund Program**

- Provides treatment for major medical diagnoses at no cost to you!
- Eliminates financial burden so you can focus on healing

### **Pharmacy Coverage - TrueRx!**

- A family-owned patient-first pharmacy benefit manager (PBM) focused on keeping medications affordable and effective
- View ID cards & plan details, compare medication prices at local pharmacies, set refill reminders, chat live with a TrueRx Health Strategist and so much more in the mobile app

### **Specialty Meds Coverage - SHARx!**

- Pharmacy advocacy program that works to get high-cost medications of \$350 or more per month FREE or at a highly reduced cost for members
- Included when you elect medical coverage through Kurtz Bros

**Please take the time to learn about the benefits Kurtz Bros offers; use the QR codes below to:**



**STEP 1: Review the 2026 Employee Benefits Guide**



**STEP 2: Review the 2026 Compliance Notices**



**If you have questions, please contact human resources at 216-469-9800.**



Open enrollment is the one time during the year that you can make changes to your benefits unless you experience a qualifying life event such as marriage or the birth of a child.